

# Leadership: when sustainability, reputation and expectations meet

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# Leadership in «Times of changes»

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- *Change Leadership is the ability to influence and inspire action in others and respond with the vision and agility during periods of growth, disruption or uncertainty to bring about the needed change.*
- What if changes are never-ending.....
- What if there is no point of departure.....
- What if there is «fatigue of changes»

# When there is a requirement for effective leadership



Requires the ability to collect soft and hard data

Adjust the behavior according to context

Management by walking

Unplanned time

Metaskill of leadership (Self-awareness, Creativity, Resilience)

Communication: Face – data collection device

Changing  
rules of game  
for  
administrators

Interdependent and  
overlapping jurisdictions

No more single,  
separated policy

Quick reaction versus  
good governance



# Lessons learned



Coordination mechanisms (joint action unit)

Evidence of the action – (to recover a path of action)

When and how decisions are made (who made decision?)

Rule of law is not cancelled

Justify any action and no-action especially

Impossible to keep good reputation

Actions and perception of actions is not the same

WAKE UP!  
REALITY  
IS  
HERE!



MAIPAL